

EXHIBIT A

Customary and Comparable Compensation Disclosures with Fee Applications

EXHIBIT A
CUSTOMARY AND COMPARABLE COMPENSATION DISCLOSURES WITH FEE APPLICATIONS
 (See GuidelinesC.3 for definitions of terms used in this Exhibit.)

CATEGORY OF TIMEKEEPER (using categories already maintained by the firm)	BLENDED HOURLY RATE	
	BILLED OR COLLECTED Firm or offices for preceding year, excluding bankruptcy	BILLED In this fee application
Sr./Equity Partner/Shareholder	\$950.00	\$851.83
Of Counsel	\$800.00	\$756.18
Paralegal	\$300.00	\$356.73
Case Management Assistants	\$225.00	\$295.00
All timekeepers aggregated		\$453.62

* Represents approximate blended hourly rate. Non-estate work for PSZ&J represents a de minimis amount of the Firm's revenues as the Firm's engagements are primarily on behalf of debtors, official committees, and other estate-billed constituencies. For the fiscal year ending 2014, non-estate work represented approximately 3-4% of the Firm's revenues. In 2015, non-estate work represented approximately 2-3% of the Firm's revenues, and in 2016, it is expected that non-estate work will represent approximately 4-5% of the Firm's revenues.

** Represents an estimate for the aggregate blended hourly rate for all timekeepers on non-estate work.

Case Name:	TSA WD Holdings, Inc., et al.
Case Number:	16-10527 (MFW)
Applicant's Name:	Pachulski Stang Ziehl & Jones LLP
Date of Application:	10/15/18
Interim or Final:	Interim